



ANNOUNCEMENT OF POSTAL BALLOT RESULT

Pursuant to Sections 108 and 110 of the Companies Act, 2013 read with the Rules made there under, and the Securities and Exchange Board of India (Listing Obligations & Disclosure Requirements) Regulations, 2015, the approval of the shareholders of the Company was sought by Postal Ballot notice dated May 10, 2023 for according the approval of the shareholders for the following business:

1. To regularize appointment of Mr. Rajaram Gawde (DIN: 09784855) as Non Executive director of the Company.
2. To regularize appointment of Mr. Sumit Pawar (din: 09779498) Chairman and Non Executive director of the Company.
3. To regularize appointment of Mr. Naveenakumar Kanjaru (DIN: 07087891) Non Executive Independent director of the Company.
4. To appoint Mr. Rajgopalan Iyenger (DIN: 00016496), as the Managing Director (MD) of the Company.

The voting commenced on 9:00 AM (IST) on Friday, May 16, 2023 and ended at 5:00 PM (IST) on Wednesday, June 14, 2023 (both days inclusive).

Mrs. Payal Ashok Kotak (Membership No. 50018) Partner of M/s. Payal Kotak & Associates Practicing Company Secretary, Mumbai, the Scrutinizer appointed for the postal ballot process, has submitted his report dated Thursday, June 15, 2023 after the close of e-voting.

The details of voting results of the resolution passed through Postal Ballot are as below:

1. To regularize appointment of Mr. Rajaram Gawde (DIN: 09784855) as Non Executive director of the Company.

Particulars	No. of Members voted	No. of Shares
Total No. of Shareholders voted	76	125419175
Less: Invalid/ Abstained. if any	0	0
Net Valid voting	76	125419175
Voting with Assent	74	125418075
Voting with Dissent	2	1100

Result:

Based on above information, the votes cast in favor of the Ordinary Resolution are 99.999% of the total votes received as against 0.001% to the said resolution and accordingly, the Ordinary Resolution mentioned in the Resolution no. 1 of the Postal Ballot Notice dated May 10, 2023 considered as approved by the shareholders as Ordinary Resolution.

Empower India Limited

CIN: L51900MH1981PLC023931

Regd Office: 25 /25A, II Floor, 327, Nawab Building, D.N.Road, Fort, Mumbai – 400 001.

Phone: 022- 22045055, 22045044, Mobile/Helpdesk No.: 9702003139

Email: info@empowerindia.in; Website: www.empowerindia.in



2. To regularize appointment of Mr. Sumit Pawar (din: 09779498) Chairman and Non Executive director of the Company.

Particulars	No. of Members voted	No. of Shares
Total No. of Shareholders voted	75	125398175
Less: Invalid/ Abstained. if any	0	0
Net Valid voting	75	125398175
Voting with Assent	74	125398075
Voting with Dissent	1	100

Result:

Based on above information, the votes cast in favor of the Ordinary Resolution are 100% of the total votes received as against 0.00% to the said resolution and accordingly, the Ordinary Resolution mentioned in the Resolution no. 2 of the Postal Ballot Notice dated May 10, 2023 considered as approved by the shareholders as Ordinary Resolution.

3. To regularize appointment of Mr. Naveenakumar Kanjaru (DIN: 07087891) Non Executive Independent director of the Company.

Particulars	No. of Members voted	No. of Shares
Total No. of Shareholders voted	75	125398175
Less: Invalid/ Abstained. if any	0	0
Net Valid voting	75	125398175
Voting with Assent	74	125398075
Voting with Dissent	1	100

Result:

Based on above information, the votes cast in favor of the Ordinary Resolution are 100% of the total votes received as against 0.00% to the said resolution and accordingly, the Ordinary Resolution mentioned in the Resolution no. 3 of the Postal Ballot Notice dated May 10, 2023 considered as approved by the shareholders as Ordinary Resolution.

4. To appoint Mr. Rajgopalan Iyenger (DIN: 00016496), as the Managing Director (MD) of the Company.

Particulars	No. of Members voted	No. of Shares
Total No. of Shareholders voted	75	125398175
Less: Invalid/ Abstained. if any	0	0
Net Valid voting	75	125398175
Voting with Assent	73	125397825
Voting with Dissent	2	350

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PAYAL KOTAK & ASSOCIATES

PRACTICING COMPANY SECRETARY

SCRUTINIZER'S REPORT ON POSTAL BALLOT AND E-VOTING

To,

Empower India Limited

25 /25A, II Floor, 327, Nawab Building,
D.N.Road, Fort, Mumbai – 400 001.

Dear Sir,

1. The Board of Directors of **Empower India Limited** (hereinafter referred to as “the Company”) has appointed us as the Scrutinizer for the purpose of Scrutinizing Postal Ballot (including e-voting) for following resolutions as mentioned in the Notice of Postal Ballot dated May 10, 2023:

- i. To regularize appointment of Mr. Rajaram Gawde (DIN: 09784855) as Non-Executive director of the Company.
- ii. To regularize appointment of Mr. Sumit Pawar (din: 09779498) Chairman and Non-Executive director of the Company.
- iii. To regularize appointment of Mr. Naveenakumar Kanjaru (DIN: 07087891) Non-Executive Independent director of the Company.
- iv. To appoint Mr. Rajgopalan Iyenger (DIN: 00016496), as the Managing Director (MD) of the Company.

2. I submit my report as under:

- a. On May 12, 2023 the Company has completed the dispatch of Postal Ballot Notice electronically as well as through Physical mode to all the members whose names appear in the Register of members/list of Beneficial Owners as on the cut-off date i.e. on Friday, May 05, 2023, in accordance with the guidelines prescribed by the Ministry of Corporate Affairs (“MCA”) for holding general meetings / conducting postal ballot process through e-voting vide General Circular Nos.14/2020 dated April 08, 2020, 17/2020 dated April 13, 2020, 39/2020 dated December 31, 2020 and General Circular No. 10/2021 dated June 23, 2021 (“MCA Circulars”).
- b. The e-voting commenced on Tuesday May 16, 2023
- c. The e-voting commenced on Tuesday, May 16, 2023 at 9:00 a.m. (IST) and ended on Wednesday, June 14, 2023 at 5:00 pm (IST). The votes casted electronically by the shareholders till Wednesday, June 14, 2023 up to 5.00 p.m., being the last date and time fixed by the company for e-voting were considered for my scrutiny.
- d. Company had also provided facility of voting through Physical Postal Ballot. I have received 00(Zero) physical Postal Ballot forms as on Wednesday, June 14, 2023 till 5.00 pm (IST).
- e. After completion of voting through remote e-voting and Physical Postal Ballot, the votes casted by the members, were unblocked at Mumbai on Friday, February 10, 2023 in the presence of & Mr. Varun Varma and Mr. Mahesh Bachhav who are not in the employment of the Company.

PAYAL KOTAK & ASSOCIATES
PRACTICING COMPANY SECRETARY



Mr. Pankaj Yadav



Mr. Mahesh

Bachhav

- f. Votes cast by the members through e-voting, were reconciled with the records maintained by the Registrar and Transfer Agent of the Company and authorizations lodged with the Company.
- g. I have scrutinized and reviewed the voting through electronic means and votes tendered therein based on the data downloaded from NSDL e-voting system.
- h. The Management of the Company is responsible to ensure compliance with the requirements of this Act and rules relating to remote e-voting prior to and e-voting during the Postal Ballot on the resolutions forming part of the Notice of Postal Ballot.
- i. My responsibility as a Scrutinizer for the e-voting is restricted to making a Scrutinizer's report of the votes cast in favour or against the resolutions.
3. I now submit the consolidated report on results of e-voting and Physical Postal Ballot conducted in relation to the resolution as under:

SPECIAL BUSINESS:

(1) TO REGULARIZE APPOINTMENT OF MR. RAJARAM GAWDE (DIN: 09784855) AS NON EXECUTIVE DIRECTOR OF THE COMPANY.

(i) VOTED IN FAVOUR OF THE RESOLUTION:

	No. of Members who voted	No. of votes cast by them	% of total number of valid votes cast
E-voting	74	125418075	99.999%
Physical	0	0	0
Total	74	125418075	99.999%

(ii) VOTED AGAINST THE RESOLUTION:

	No. of Members who voted	No. of votes cast by them	% of total number of valid votes cast
E-voting	2	1100	0.001%
Physical	0	0	0
Total	2	1100	0.001%

(iii) INVALID VOTES:

	Total no. of members whose votes were declared invalid	Total no. of votes cast (No. of Shares)
E-voting	-	-

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Physical	-	-
Total	-	-

Result: Resolution passed as Ordinary Resolution.

(2) TO REGULARIZE APPOINTMENT OF MR. SUMIT PAWAR (DIN: 09779498) CHAIRMAN AND NON EXECUTIVE DIRECTOR OF THE COMPANY.

(i) VOTED IN FAVOUR OF THE RESOLUTION:

	No. of Members who voted	No. of votes cast by them	% of total number of valid votes cast
E-voting	74	125398075	100%
Physical	-	-	-
Total	74	125398075	100%

(ii) VOTED AGAINST THE RESOLUTION:

	No. of Members who voted	No. of votes cast by them	% of total number of valid votes cast
E-voting	1	100	0.000%
Physical	-	-	-
Total	1	100	0.000%

(iii) INVALID VOTES:

	Total no. of members whose votes were declared invalid	Total no. of votes cast (No. of Shares)
E-voting	-	-
Physical	-	-
Total	-	-

Result: Resolution passed as Ordinary Resolution.

(3) TO REGULARIZE APPOINTMENT OF MR. NAVEENAKUMAR KANJARU (DIN: 07087891) NON EXECUTIVE INDEPENDENT DIRECTOR OF THE COMPANY.

(i) VOTED IN FAVOUR OF THE RESOLUTION:

	No. of Members who voted	No. of votes cast by them	% of total number of valid votes cast
E-voting	74	125398075	100%
Physical	-	-	-
Total	74	125398075	100%

(ii) VOTED AGAINST THE RESOLUTION:

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	No. of Members who voted	No. of votes cast by them	% of total number of valid votes cast
E-voting	1	100	0.000%
Physical	-	-	-
Total	1	100	0.000%

(iii) INVALID VOTES:

	Total no. of members whose votes were declared invalid	Total no. of votes cast (No. of Shares)
E-voting	-	-
Physical	-	-
Total	-	-

Result: Resolution passed as Ordinary Resolution.

(4) TO APPOINT MR. RAJGOPALAN IYENGER (DIN: 00016496), AS THE MANAGING DIRECTOR (MD) OF THE COMPANY.

(i) VOTED IN FAVOUR OF THE RESOLUTION:

	No. of Members who voted	No. of votes cast by them	% of total number of valid votes cast
E-voting	73	125397825	100%
Physical	-	-	-
Total	73	125397825	100%

(ii) VOTED AGAINST THE RESOLUTION:

	No. of Members who voted	No. of votes cast by them	% of total number of valid votes cast
E-voting	2	350	0.000%
Physical	-	-	-
Total	2	350	0.000%

(iii) INVALID VOTES:

	Total no. of members whose votes were declared invalid	Total no. of votes cast (No. of Shares)
E-voting	-	-
Physical	-	-
Total	-	-

Result: Resolution passed as Ordinary Resolution.

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5. The Ballot forms and other relevant records were sealed and handed over to the Company Secretary authorized by the Board for safe keeping.
6. The consolidated result of the votes cast (by Remote E-Voting and by Physical Postal Ballot) is provided as **Annexure 1** to this report.

Thanking You,

Yours truly,

Payal Ashok
Kotak

Digitally signed by Payal Ashok
Kotak
Date: 2023.06.16 17:45:35
+05'30'

Payal Ashok Kotak
Proprietor
Payal Kotak & Associates
Practicing Company Secretary
Membership No.: 50018

Peer Review: 2554/2022

Place: Thane

Dated: 16.06.2023

PAYAL KOTAK & ASSOCIATES
PRACTICING COMPANY SECRETARY

Annexure – 1

Consolidated Result of voting (by remote e-voting and Physical Postal Ballot) for resolution numbers 01 to 04 of the Postal Ballot Notice of “Empower India Limited” passed on Wednesday, June 14, 2023:

Resolution No.	Total Valid Votes Cast			Voted in favour of resolution				Voted against the resolution			
	Remote E-voting	Physical Ballot	Total	Remote E-voting	Physical Ballot	Total	%	Remote E-voting	Physical Ballot	Total	%
1	12,54,19,175	-	12,54,19,175	125418075	-	12,54,18,075	99.999	1100	0	1100	0.001
2	12,53,98,175	-	12,53,98,175	125398075	-	12,53,98,075	100	100	0	100	0.000
3	12,53,98,175	-	12,53,98,175	125398075	-	12,53,98,075	100	100	0	100	0.000
4	12,53,98,175	-	12,53,98,175	125397825	-	12,53,97,825	100	350	0	350	0.000

Result: All the Resolutions were passed.

General information about company	
Scrip code	504351
NSE Symbol	
MSEI Symbol	
ISIN	INE507F01023
Name of the company	EMPOWER INDIA LIMITED
Type of meeting	Postal Ballot
Date of the meeting / last day of receipt of postal ballot forms (in case of Postal Ballot)	14-06-2023
Start time of the meeting	
End time of the meeting	

Scrutinizer Details	
Name of the Scrutinizer	Payal Ashok Kotak
Firms Name	Payal Kotak & Associates
Qualification	CS
Membership Number	50018
Date of Board Meeting in which appointed	10-05-2023
Date of Issuance of Report to the company	16-06-2023

Voting results	
Record date	05-05-2023
Total number of shareholders on record date	11489
No. of shareholders present in the meeting either in person or through proxy	
a) Promoters and Promoter group	
b) Public	
No. of shareholders attended the meeting through video conferencing	
a) Promoters and Promoter group	
b) Public	
No. of resolution passed in the meeting	4
Disclosure of notes on voting results	

Resolution(1)								
Resolution required: (Ordinary / Special)				Ordinary				
Whether promoter/promoter group are interested in the agenda/resolution?				No				
Description of resolution considered				TO REGULARIZE APPOINTMENT OF MR. RAJARAM GAWDE (DIN: 09784855) AS NON EXECUTIVE DIRECTOR OF THE COMPANY.				
Category	Mode of	No. of	No. of votes	% of Votes polled on outstanding	No. of votes – in	No. of votes –	% of votes in favour on votes	% of Votes against on votes

	voting	shares held	polled	shares	favour	against	polled	polled
		(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	174781787	0	0	0	0	0	0
	Poll		0	0	0	0	0	
	Postal Ballot (if applicable)		0	0	0	0	0	
	Total		174781787	0	0	0	0	0
Public-Institutions	E-Voting	0	0	0	0	0	0	0
	Poll		0	0	0	0	0	
	Postal Ballot (if applicable)		0	0	0	0	0	
	Total		0	0	0	0	0	0
Public- Non Institutions	E-Voting	989016773	125419175	12.6812	125418075	1100	99.9991	0.0009
	Poll		0	0	0	0	0	
	Postal Ballot (if applicable)		0	0	0	0	0	
	Total		989016773	125419175	12.6812	125418075	1100	99.9991
Total		1163798560	125419175	10.7767	125418075	1100	99.9991	0.0009
Whether resolution is Pass or Not.							Yes	
Disclosure of notes on resolution								

Details of Invalid Votes	
Category	No. of Votes
Promoter and Promoter Group	
Public Insitutions	
Public - Non Insitutions	

Resolution(2)								
Resolution required: (Ordinary / Special)			Ordinary					
Whether promoter/promoter group are interested in the agenda/resolution?			No					
Description of resolution considered			TO REGULARIZE APPOINTMENT OF MR. SUMIT PAWAR (DIN: 09779498) CHAIRMAN AND NON EXECUTIVE DIRECTOR OF THE COMPANY.					
Category	Mode of voting	No. of shares held	No. of votes polled	% of Votes polled on outstanding shares	No. of votes – in favour	No. of votes – against	% of votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	174781787	0	0	0	0	0	0
	Poll		0	0	0	0	0	
	Postal Ballot (if applicable)		0	0	0	0	0	

	Total	174781787	0	0	0	0	0	0
Public- Institutions	E-Voting	0	0	0	0	0	0	0
	Poll		0	0	0	0	0	0
	Postal Ballot (if applicable)		0	0	0	0	0	0
	Total	0	0	0	0	0	0	
Public- Non Institutions	E-Voting	989016773	125398175	12.6791	125398075	100	99.9999	0.0001
	Poll		0	0	0	0	0	0
	Postal Ballot (if applicable)		0	0	0	0	0	0
	Total	989016773	125398175	12.6791	125398075	100	99.9999	0.0001
Total		1163798560	125398175	10.7749	125398075	100	99.9999	0.0001
Whether resolution is Pass or Not.							Yes	
Disclosure of notes on resolution								

Details of Invalid Votes	
Category	No. of Votes
Promoter and Promoter Group	
Public Insitutions	
Public - Non Insitutions	

Resolution(3)								
Resolution required: (Ordinary / Special)				Ordinary				
Whether promoter/promoter group are interested in the agenda/resolution?				No				
Description of resolution considered				TO REGULARIZE APPOINTMENT OF MR. NAVEENAKUMAR KANJARU (DIN: 07087891) NON EXECUTIVE INDEPENDENT DIRECTOR OF THE COMPANY				
Category	Mode of voting	No. of shares held	No. of votes polled	% of Votes polled on outstanding shares	No. of votes – in favour	No. of votes – against	% of votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	174781787	0	0	0	0	0	0
	Poll		0	0	0	0	0	
	Postal Ballot (if applicable)		0	0	0	0	0	
	Total	174781787	0	0	0	0	0	0
Public- Institutions	E-Voting	0	0	0	0	0	0	0
	Poll		0	0	0	0	0	
	Postal Ballot (if applicable)		0	0	0	0	0	
	Total	0	0	0	0	0	0	0

Public- Non Institutions	E-Voting	989016773	125398175	12.6791	125398075	100	99.9999	0.0001
	Poll		0	0	0	0	0	0
	Postal Ballot (if applicable)		0	0	0	0	0	0
	Total		989016773	125398175	12.6791	125398075	100	99.9999
Total		1163798560	125398175	10.7749	125398075	100	99.9999	0.0001
Whether resolution is Pass or Not.							Yes	
Disclosure of notes on resolution								

Details of Invalid Votes	
Category	No. of Votes
Promoter and Promoter Group	
Public Insitutions	
Public - Non Insitutions	

Resolution(4)								
Resolution required: (Ordinary / Special)				Ordinary				
Whether promoter/promoter group are interested in the agenda/resolution?				No				
Description of resolution considered				TO APPOINT MR. RAJGOPALAN IYENGER (DIN: 00016496), AS THE MANAGING DIRECTOR (MD) OF THE COMPANY.				
Category	Mode of voting	No. of shares held	No. of votes polled	% of Votes polled on outstanding shares	No. of votes – in favour	No. of votes – against	% of votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	174781787	0	0	0	0	0	0
	Poll		0	0	0	0	0	0
	Postal Ballot (if applicable)		0	0	0	0	0	0
	Total		174781787	0	0	0	0	0
Public- Institutions	E-Voting	0	0	0	0	0	0	0
	Poll		0	0	0	0	0	0
	Postal Ballot (if applicable)		0	0	0	0	0	0
	Total		0	0	0	0	0	0
Public- Non Institutions	E-Voting	989016773	125398175	12.6791	125397825	350	99.9997	0.0003
	Poll		0	0	0	0	0	0
	Postal Ballot (if applicable)		0	0	0	0	0	0
	Total		989016773	125398175	12.6791	125397825	350	99.9997
Total		1163798560	125398175	10.7749	125397825	350	99.9997	0.0003
Whether resolution is Pass or Not.							Yes	

Details of Invalid Votes

Category	No. of Votes
Promoter and Promoter Group	
Public Insitutions	
Public - Non Insitutions	